



# Member Benefits

## **Advocacy**

OPRA's "#1 Job" is advocating on behalf of Members to policymakers and working to make sure the provider point of view is considered as policy changes. OPRA maintains strong relationships with the Ohio Department of Developmental Disabilities, the Ohio Department of Medicaid, Opportunities for Ohioans with Disabilities, and the Ohio Legislature as well as the Centers for Medicare and Medicaid Services and Ohio's US Senators and Representatives.

## **Members-Only Conference Call**

Each week OPRA staff host a Members-Only Conference Call to review events, issues and policy changes pertinent to the field. All Member agency staff are welcome to join the call and call-in information is sent out weekly via email.

## **Committees and Listservs**

Members can participate in committees such as Policy, Program Directors, Human Resources, Information Technology, Nursing, Employment Services and Day Services. Committees allow members to network, share ideas, experiences and knowledge. Each committee has a corresponding email listserve, which is open to all Member staff. A full list of committees and listservs are included in your welcome packet.

## **Continuing Education**

OPRA hosts two statewide conferences and a variety of training seminars annually. Conferences and trainings keep Members informed of the changing landscape of industry needs, best practices, pending rules and system plans impacting your agency. OPRA also offers ADVANCE Leadership Training, a year-long training, designed for employees primed to assume new leadership roles. Members can send one employee a year for the reduced cost of supplies and administration time.

## **Compensation and Benefits Survey**

Every two years OPRA solicits feedback from Members regarding the compensation and benefits offered to their various positions. Each Member completing the survey receives a free copy of the report. Members can use this information to design benefit packages for new positions and monitor how their benefit packages compare across the state.

## **Job Bank**

OPRA Members can post their job openings, free of charge, to the Job Bank on OPRA's website. Anyone visiting the OPRA website can view the job openings but only Members can post open jobs for free.

## **Intermediate Care Facilities (ICF) Vacancy Registry**

OPRA Members operating ICFs can list their open beds on the online ICF Vacancy Registry. The Registry is frequently used by individuals, families and county boards of developmental disabilities for finding residential services.

## **Vendor Partnerships**

OPRA has developed a robust Member Discount Program with savings on a vast range of products and services. A full list of participating vendors is located in your welcome packet.

**LEARN MORE >> [www.opra.org](http://www.opra.org)**