

2019 Fall Conference Session Information								
Day & Track	Session # & Title	Session Description	Speaker's First Name	Speaker's Last Name	Co-Speaker 1	Co-Speaker 2	Co-Speaker 3	Co-Speaker 4
Thurs, Oct. 24th Keynote	Keynote Session 1 Wrap Your Heart Around It	LynnMarie candidly and bravely shares her personal journey of how having a child with special needs became the catalyst for her to face her biggest fears, overcome depression and find her way to true joy and love. And how you can too!	LynnMarie	Rink				
Thurs, Oct. 24th Leadership	Session 2 We Hated the Emergency Preparedness until a Tornado Hit Dayton	Over the last few years, the Emergency Preparedness Plan was rolled out and everyone had a terrible time figuring out all of the different parts. We ran drills that we never ran before, we talked to people we've never heard of, and we rolled out eyes again and again at the "silly new regulation". Then a tornado (actually 18) hit our home in Dayton. And all of the practice, all of the planning and all of those contacts were vitally important.	Jerry	Ross				
Thurs, Oct. 24th Day & Employment Services	Session 3 Best Practices in Employment Supports	Participants will review and discuss best practices with respect to employment supports in today's work world. No matter the location, larger metropolitan cities to smaller rural areas, finding success in fulfilling career goals can be a struggle. We will explore a number of topics that are designed to aid in a seeker's job search process to help obtain and retain employment. Such topics will include networking, job searching, task training, transportation hurdles, and teachable moments. With a diverse group of participants in a number of unique employment settings, attendees are encouraged to share successes and struggles in this interactive session!	Amanda	Scheidegger	April Wagner, Employment Support Coordinator			
Thurs, Oct. 24th Hot Topics	Session 4 Roles for the Sibling: Perspectives and Resources	The presenters will share local, state, and national initiatives about the role and importance of siblings. They will also share their personal experience as a sibling as well as available resources for siblings. Participants will : - Understand the many roles siblings of people with disabilities have throughout their life - Identify effective strategies to include and support siblings that will improve outcomes for families - Have resources to support siblings	Barbara	Sapharas	Nathan Grant, Board Member-Sibling Leadership Network, President and Founder-Siblings with a Mission			
Thurs, Oct. 24th Business Acumen	Session 5 Sustaining Your Organization in Our World of Disruption	Just as it is a daily struggle for people with I/DD and their families to navigate the system, it is also a struggle for providers. People with I/DD are the most complex, highest risk, highest cost individuals served, but it's not just about numbers; the cost to human lives is great if we can't find sustainability. Service demands exceed resources and providers are asked to not just be experts in their fields, but also experts in regulation, legislation, compliance, employment law and the principles and practices of running a fiscally responsible and efficient enterprise. This session will present outcomes, examples and methods to build sustainability, but also increasing margins and putting you in control of your organization's destiny.	Patrick	Maynard	Chris Wolf, VP & COO			
Thurs, Oct. 24th Health & Wellness	Session 6 Trauma Informed Care: A Provider/County Board Collaboration	Provider Jamie Steele and County Board Behavior Support Director, Kimi Remenyi will discuss the finer points of the Trauma Informed Approach. Kimi will provide the theory and Jamie will share his personal trauma timeline as an example of how professionals must understand their own past, before trying to help others understand theirs. Leaders must show the way and Jamie provides a very compassionate and vulnerable side of leadership. Kimi Remenyi is recognized as one of the leaders in the Trauma Informed Approach in the Ohio IDD system.	Jamie	Steele	Kimi Remenyi, Director of Behavior Support - Hamilton Co. DDS			

2019 Fall Conference Session Information								
Day & Track	Session # & Title	Session Description	Speaker's First Name	Speaker's Last Name	Co-Speaker 1	Co-Speaker 2	Co-Speaker 3	Co-Speaker 4
Thurs, Oct. 24th Innovative & Best Practices	Session 7 Collaboration: Providers, County Boards and Community Partners	SCBDD and 4 local providers participated in the first County Board Pilot Project facilitated by OACB and OPRA. From this year long forum, SCBDD initiated local programs partnering providers and schools to address needs providers/DSPs face providing services for persons with intellectual disabilities. Three multi agency programs will be discussed, focusing on determining need of service, identifying & obtaining partners, how to develop initiatives, on going support of the service and follow up of the service. The services presented will be Wuber (Transportation Network), C3PO and WorkAbilities. Panel members will consist of SCBDD, Vanguard Technical Career Center, Fremont City Schools, Wynn-Reeth, Sandco Industries and Capabilities.	David	Reichert	Megan Craun, CEO - Sandco	Jarrold Hunt, CEO - Wynn Reeth	Justin Blumhorst, CEO - Capabilities	Lisa Beeker, Wynn Reeth
Thurs, Oct. 24th HR	Session 8 Coaching & Mentoring: Enhance Employee Engagement	Coaching or Mentoring? This hands-on session provides an in-depth understanding of these strategies to enhance employee engagement and to determine the best approach for your team. Objectives include developing a coaching or mentoring program for your nominated associates; creating a systematic approach to improve performance on the job; enhancing interpersonal skills; identifying areas of personal growth. Coaching is more formal, short term; mentoring is more informal, long term. Both encourage loyalty to the organization, comfort with management and open communication. Results of the strategies provide associates with positive work experiences, a sense of gratitude for their contributions. When individuals grow, the organization grows.	Lillian	Zarzar				
Thurs, Oct. 24th Leadership	Session 9 I Just Want to Leave Something Behind	A session on history, major and significant examples of public policy that impacted services and supports for individuals with disabilities and their DSPs. After nearly 50 years in the services of individuals with disabilities, this will be a reminder of where we were, where we are and maybe where we are going based on 'Things Left Behind' to learn from.	Than	Johnson				
Thurs, Oct. 24th Day & Employment Services	Session 10 ADS - Reaching Families and Being Part of the Community	I would like to discuss the importance of ADS programs reaching out to families and being a part of their community . Utilizing Social Media to connect the community and families to the Day program , keeping them up to date with whats going on, showcasing what we do , creating relationships and sharing experiences . We have been able to build a strong connection with our community with creative integration techniques leading to our individuals being out and about and a part of our community , while also inviting the community leaders to our program to share their role and how it impacts us . Would like to discuss starting a Hub-less day program , the pros and cons from the individuals and families point of view and how it impacts what we do	Will	McMahan	Matt Meuer, Operations Manager	Stefanie Bradway, ADS Supervisor		
Thurs, Oct. 24th Hot Topics	Session 11 One Plan - The New Statewide ISP	One ISP for the whole state of Ohio? Is this just a rumor? Not at all! It is 100% true that DODD is working with a cross-section of representatives from all corners of Ohio's DD service system to develop one (just one) ISP and assessment process and template. Come to this session to learn why DODD is pursuing this goal, what the process looks like, and how much progress has been made so far. There will be lots of time for questions and discussion.	Kelly	Mosley-Miller	Sara Herman, President			
Thurs, Oct. 24th Business Acumen	Session 12 Getting More Out of the Data You are Putting In	The decision making framework you build for your team/organization is becoming more critical to its success or failure. In the new era of more unfunded mandates on providers of service with little to no margin, data has become a key part of the decision making frameworks at Arc Industries and the Fuse Network. Data is based in reality — what's actually happening and your decisions should be grounded in real time reality and facts as much as possible. How you use data in your decisions matter. Data can directly impact the quality of service delivery, staff coaching and retention, risk reduction, financial sustainability and forecasting as well as strategic direction	Mary	Thompson-Hufford	Melissa Skaggs, Chief Innovation Officer	Della Stuart, Chief Operating Officer	Kurt Smith, Director of Special Projects	

2019 Fall Conference Session Information								
Day & Track	Session # & Title	Session Description	Speaker's First Name	Speaker's Last Name	Co-Speaker 1	Co-Speaker 2	Co-Speaker 3	Co-Speaker 4
Thurs, Oct. 24th Health & Wellness	Session 13 Go To Your Room Again!	We exist in an atmosphere of constant stress and often we are unaware of it! Staff retention, funding and serving Individuals with DD can and does create unrelenting pressure. Yet, few of us know how to de-stress and how to do it regularly. Mr. Speaks and Dr. Greg are here for you and you will learn a simple 5-minute stress reduction technique! EFFECTIVE, NO SIDE-EFFECTS and EASY! Participants will learn: (1) the four times stress most often occurs, (2) the five physical effects of stress, (3) how to understand the "MIND KILLER!", and (4) how to relax by "GOING TO YOUR PERSONAL, SECRET ROOM!"	Dr. Greg	LaForme	Tom Speaks, Principal			
Thurs, Oct. 24th Innovative & Best Practices	Session 14 Assistive Technology Across the Disability Spectrum	Assistive technology is designed to help people with disabilities in the areas of education, employment and independent living. AT is often the bridge that allows people with disabling conditions to live more fulfilling, productive and interconnected lives. This presentation will walk you through the various categories of technology by disability groups, allowing the audience to see and interact with some of newest disability technologies to hit the market, as well as cover various resources across the state that can allow you to utilize these devices on a trial basis. Lastly, we will look at how telepresence robots are helping people with disabilities succeed in education, employment and community living.	William	Darling				
Thurs, Oct. 24th HR	Session 15 All on Guard! Know the Mandates on Employee Responsibilities	Staff must know -- and truly understand -- the requirements and expectations placed upon them.  Discussion will focus on:  ~Privacy & Security Policies as foundational for setting standards for staff ~Training as part of documented administrative policy ~Creative education initiatives to align with mandates on communicating and enforcing employee responsibilities	Diane	Evans				
Thurs, Oct. 24th Special Session	Special 2 Hour Session Employment Services Roundtable	This two hour working session will focus on strategically identifying and prioritizing the issues and concerns of OPRA members providing employment services. Discussions from this session will be used to create an OPRA Employment Services Priority Matrix that will guide OPRA advocacy efforts for the next 1 to 3 years.	Justin	Blumhorst	Panel			
Thurs, Oct. 24th Leadership	Session 16 RETAIN - Proven Steps to Building a World Class Team & Culture	We have had just an 11% turnover rate in 2018, where the average is 79% in this field , as being an Agency Provider of Adult Day Services For 13 Years +. I share, from my own personal playbook,  -How To Create a DRAMA-FREE Workplace, Eliminating Gossip & Negativity -How To Hire Your World Class Team (& how to use social media the right way) -how to destroy the 5 enemies of unity (Mastering Healthy Conflict) -Debunking The Passion Myth -How to elevate your team, your leadership, and the services you provide to the next level and beyond!  This is key to solving the problem of massively reducing the turnover (the current staffing crisis that is crippling our industry,) and creating a unified culture.	Mark	Minard				

**2019 Fall Conference Session Information**

<u>Day &amp; Track</u>	<u>Session # &amp; Title</u>	<u>Session Description</u>	<u>Speaker's First Name</u>	<u>Speaker's Last Name</u>	<u>Co-Speaker 1</u>	<u>Co-Speaker 2</u>	<u>Co-Speaker 3</u>	<u>Co-Speaker 4</u>
Thurs, Oct. 24th Day & Employment Services	Session 17 Life Outside the Box: Reimagining Day Array Services	Transforming your agency's day array program to a flexible and truly person-centered menu of services can be a monumental process. While exciting, it can also be at many times daunting, frustrating and exhausting. The good news? It's totally worth it. New Avenues to Independence is in the midst of this transition, and we're reimagining what our services can look like and challenging ourselves to keep asking "what if?" and "why not?". In this session we'll share our journey - the successes, the failures and everything in between. We'll also share the tools and resources that have made our work possible and kept us on track.	Jenna	Allen	Dawn Elersic, Regional Supervisor			
Thurs, Oct. 24th Hot Topics	Session 18 EVV State Update	Join Ohio Department of Medicaid staff to hear the latest information regarding the implementation of Electronic Visit Verification in DODD-administered services. This session will provide a brief overview of Phase 2 successes and issues, stats on EVV utilization, and the timeline for full implementation. The session will end with a short question and answer session.	Julie	Evers				
Thurs, Oct. 24th Business Acumen	Session 19 Innovative Business Strategies	Learn who, what, when, where, how, and why to change your business strategies to ensure a future of being a Medicaid provider of services for individuals with disabilities. This session will walk you through the processes and brainstorming CA Group has taken as part of the innovative business strategies grant through DODD. From our self review, to our business plan, to our road map, we will discuss key elements to continue being a viable service provider while remaining financially sustainable.	Beth	Butler	Jenn McCoy, Business Manager	Amanda Ahms, OOD Coordinator		
Thurs, Oct. 24th Health & Wellness	Session 20 New Incident Case Management Platform: Goals, Impact and Lesson's Learned	January 2nd, 2019 was significant for ARC Industries as it began its first as a stand-alone Provider, separate from the Franklin County Board of Developmental Disabilities. ARC's 350 employees serving over 1,900 individuals generate 1,800 I/UI/MUI reportable incidents annually and finding the right solution was critical. Melissa Skaggs and others from the ARC Team who lead the effort to design and implement a new incident management model for the future will share their story - goals, impact and lessons learned. Attendees will also see how with a new mindset, ARC turned its Incident Management burdens into a key strategic asset to drive data-driven decisions for prevention plans, safety, trend analysis and risk mitigation.	David	Small	Bob Gaston, CEO	Kurt Smith, Director os Special Projects	Melissa Skaggs, Chief Innovation Officer	Matt Chretien, Chief Strategy Officer
Thurs, Oct. 24th Innovative & Best Practices	Session 21 Charting the LifeCourse and Person Centered Thinking in Ohio	The Charting the LifeCourse (CtlC) framework and tools empower people and families to develop a vision of a good life. CtLC complements person centered thinking and our work to support people with disabilities and families as well as meet requirements. The CtLC principles and tools can be utilized across the life span and abilities. The principle and tools support staff to engage in their person centered professional activities including discovery, planning, problem solving, community engagement and providing supports. Come learn how to use CtLC tools to support people to have a good life, enhance community membership and provide integrated supports!	Barbara	Sapharas				

**2019 Fall Conference Session Information**

<u>Day &amp; Track</u>	<u>Session # &amp; Title</u>	<u>Session Description</u>	<u>Speaker's First Name</u>	<u>Speaker's Last Name</u>	<u>Co-Speaker 1</u>	<u>Co-Speaker 2</u>	<u>Co-Speaker 3</u>	<u>Co-Speaker 4</u>
Thurs, Oct. 24th HR	Session 22 Confronting Violence in the Workplace	Employers, now, more than ever, must be prepared to deal with and prevent workplace violence. In an informative and practical Business Hour, McDonald Hopkins' Ryan Neumeyer will provide timely insights on the actions that employers should take to keep their workplaces safe.  The Business Hour will cover various legal issues and practical advice for preventing and responding to workplace violence.  Understanding employer responsibility under existing law Policies to deal with workplace violence Evaluating potential risk factors in the workplace Evaluating preparedness Facility security measures	Ryan	Neumeyer	Stella Skaljac, Inagine HR	Christie Rusk, The Reserves Network	Karina Conley, McDonald Hopkins	
Thurs, Oct. 24th Leadership	Session 23 Avoid the Pitfall, Don't Turn Your Best Employee Into One of Your Worst	Most leaders are picked for their first leadership role because they were good at the job that they are about to supervise. As we all know, there is a lot more that goes into being a great leader than knowing how to do a job.  To avoid turning one of your best employees into one of your worst, it is vital that you develop some key skills to equip your new leaders for success. Give them the tools that show them how to get work done with and through others instead of assuming (or hoping) they can figure it out on their own.  In this session, we will review 6 key skill areas that all new leaders need to succeed in their first leadership role. We will also talk about some real-world examples of how to develop skills in these areas.	Brad	Schneider				
Thurs, Oct. 24th Day & Employment Services	Session 24 Innovative Business Strategies Grants	The Ohio Department of Developmental Disabilities (DODD) awarded Innovative Business Strategies Grants to six providers and six subject matter experts (SME) in early 2019. This grant was targeted towards providers who are looking for assistance as they transform their organizational structures and fiscal strategies from facility-based to community-based service delivery models. This session will provide an overview of the grant work between the providers and their selected SME that completed an assessment and a comprehensive business plan to expand innovative business strategies that adjust and align current business practices.	Britta	Hough	Stacy Collins, Employment and Community Life Lead			
Thurs, Oct. 24th Hot Topics	Session 25 Best Practices in Grassroots Advocacy	Building relationships with your elected officials can seem like an overwhelming process when you are just beginning. The process requires time, effort, commitment, and an understanding of the political process. Join OPRA lobbyist Mike Toman and a panel of OPRA Members to hear how they began and continue their journeys toward strong relationships with their elected officials.	Mike	Toman				
Thurs, Oct. 24th Business Acumen	Session 26 Managing the Safety of Your Auto Fleet	With auto-related accidents, injuries and deaths increasing year after year, it is imperative that organizations are well prepared and equipped to manage the safety of their drivers and vehicles. As one of the leading providers of business auto coverage in the country, Philadelphia Insurance has extensive experience with handling the risks that come along with company auto fleets. Join us as we discuss loss trends, driver safety training, automobile management solutions and more in this session. We will leave you with multiple steps that you can take to ensure the safety of your drivers as they navigate the roads.	Lucas	Grande				

**2019 Fall Conference Session Information**

<u>Day &amp; Track</u>	<u>Session # &amp; Title</u>	<u>Session Description</u>	<u>Speaker's First Name</u>	<u>Speaker's Last Name</u>	<u>Co-Speaker 1</u>	<u>Co-Speaker 2</u>	<u>Co-Speaker 3</u>	<u>Co-Speaker 4</u>
Thurs., Oct. 24th Health & Wellness	Session 27 Real Life - Real Stuff: Peer to Peer Panel Discussion	Self-Advocates (and their teachers and family members!!) need to have an opportunity to hear from others like themselves about how to STAY SAFE AND BE HEARD in their homes, their communities and their jobs. This discussion will include local adult panelists sharing how they get through their days...and how things are NOT always easy...OR a breeze!  Topics include: Comfort Level; What's S-E-X (or SEXUALITY!) Got To Do With it? and Safety in MY Life!	Barbara	Thomas	Rollins Burnam, TALL Student	Lindsay Sharp, TALL Student	Rose Caudill, TALL Student	Andrew Thompson, TALL Student
Thurs, Oct. 24th Innovative & Best Practices	Session 28 A Practical Introduction to Autistic Culture	This session will provide a practical introduction to the concepts of neurodiversity and Autistic culture. This session assumes a social model of disability while still acknowledging that undesirable impairment effects may exist. Autism is explored as a positive element of personal identity, as opposed to an externally-assigned trait or disease. Strengths associated with Autistic culture are highlighted, as are culturally functional behaviors like stimming. The connection between the concepts of masking, passing, Autistic burnout, and Autistic meltdowns is discussed. Attendees will be better prepared to work with members of the Autistic community using a strengths-based and culturally humble approach.	Jordan	Dellinger				
Thurs, Oct. 24th HR	Session 29 Background Investigations for Employment	Representatives from the Ohio Department of Developmental Disabilities will be reviewing the recent changes to DODD's administrative rule governing background investigations for chief executive officers and direct services staff of provider agencies that was revised on July 1, 2019. An overview of the rule with emphasis on the recent revisions will be provided.	Bradley	Singer	Becky Phillips, Administrative Rules Coordinator			
Thurs, Oct. 24th Legislative Update	Session 30 State Legislative Update	Join OPRA Lobbyist Mike Toman and OPRA staff for a discussion of all things happening at the Statehouse. Mike will review the state budget advocacy efforts, give updates on implementation, and review the current hot-button topics taking time on the Senate and House floor. The session will end with a short question and answer session.	Mike	Toman				
Fri, Oct. 25th Compliance	Session 31 Security, Compliance & Great Customer Service	Businesses and organizations are under constant cyber threats. Education and understanding is the key to keeping your network and data secure in a world of constant attacks and is paramount to securing and protecting your organization's IT infrastructure and data. This fun, interactive session will provide insights on how you can protect yourself and your staff, better ensure compliance, and how that impacts providing a great experience for your customers and clients! Because when it comes to information technology security, we are all on the front lines!	John	Gambill, Jr.	Ted Mehlman, Business Development Coordinator			
Fri, Oct. 25th Day & Employment Services	Session 32 Stable Accounts and Continuity with Providers	Find out how Ohio's STABLE Account can increase the financial independence of people with disabilities by providing a tool to save, invest, and spend personal funds without affecting eligibility for federal or state means-tested benefit programs. Attendees will gain a full understanding of ABLE Accounts in the life of a person with a disability. Those in attendance will benefit from understanding how Stable Accounts work with providers and employers to make sure the people that their staff and the people the provider serve are able to make use of Stable Accounts to the fullest extent. Program and legislative updates will also be shared through real examples of success stories.	Nicholas	Hancart				

**2019 Fall Conference Session Information**

<u>Day &amp; Track</u>	<u>Session # &amp; Title</u>	<u>Session Description</u>	<u>Speaker's First Name</u>	<u>Speaker's Last Name</u>	<u>Co-Speaker 1</u>	<u>Co-Speaker 2</u>	<u>Co-Speaker 3</u>	<u>Co-Speaker 4</u>
Fri, Oct. 25th Hot Topics	Session 33 Speaking Up	Every individual with disabilities should learn to speak up for those who cant speak up for themselves.	William	Thomas				
Fri, Oct. 25th Business Acumen	Session 34 ICF Reimbursement Update	During this session we will cover recent updates as part of the biennium budget related to the increase in bed tax/reporting and the youth behavior add-on. We will share calculations around the direct and indirect ceiling with related trending analysis. There has also been more focus on cost reporting of Fair Rental Value data on Attachment 9 of the Medicaid cost report. It will be important for providers to understand the preferred method to report information on the cost report. Additionally we will discuss what documentation to retain for the cost report desk review and potentially for a future cost report audit. We will provide guidelines and references for best practices related to Fair Rental Value.	Denise	Gadomski				
Fri, Oct. 25th Health & Wellness	Session 35 Health & Welfare: Quality Improvement and Unusual Incident Investigation	This interactive session will highlight Ohio health and welfare quality improvement activities focusing on unusual incident investigations. Ohio has a successful incident reporting system that counts on consistent provider reporting and active follow up to prevent incidents from occurring in the future. The MUI Rule 5123-17-02 has been revised offering new opportunities for providers to take the lead on prevention. Presenters will share strategies to make the most of your unusual incident investigations.	Scott	Phillips	Connie McLaughlin, Regional Manager Supervisor			
Fri, Oct. 25th Innovative & Best Practices	Session 36 Understanding the Role of the Guradian, Alternatives and APSI's Services	When an individual has a guardian, it is important to understand the balance between the guardian's role and the individual's ability to make day-to-day decisions. This session will explain what guardianship is, how a guardian should be involved in supporting an individual, and how other members of the team should interact with the guardian. Participants will also learn about less restrictive alternatives to guardianship that can be used to support individuals who need help making decisions. Advocacy and Protective Services, Inc. (APSI) will share information about how APSI supports individuals and how to access APSI's services.	Kristen	Henry	Jerilyn George, Senior Program Director			
Fri, Oct. 25th HR	Session 37 Dazed and Confused: Making Sense of Cannnabis Law in Ohio and its Implications for DD Providers	In this session, we will provide an overview of recent developments in state and federal law relating to cannabis products, including hemp and cannabidiol ("CBD"), and will discuss practical considerations for maintaining compliance under conflicting regulatory schemes. Participants will gain insight on the legal risks and obligations they face as they navigate this rapidly-changing legal landscape, both as employers and as providers of health care services.	Michael	Griffaton	Mairi Mull, Associate JD			
Fri, Oct. 25th Compliance	Session 38 Tips for Implementing an Internal Compliance Program	During this session we will discuss key tips on how to develop and implement an Internal Compliance Program. The Internal Compliance Program is specifically required for agency providers under 5123:2-2-01 with regard to 1. Provider Certification, 2. Background Checks, 3. Service Delivery, Service Documentation and Billing. In this session we will dive deeper into understanding the key components to the compliance program. We will review expectations based on DODD rules, regulations and guidance, along with best practices. Then wrap up with ways for agencies to enhance their current procedures.	Heida	Hill	Kristi Black, CEO			

**2019 Fall Conference Session Information**

<u>Day &amp; Track</u>	<u>Session # &amp; Title</u>	<u>Session Description</u>	<u>Speaker's First Name</u>	<u>Speaker's Last Name</u>	<u>Co-Speaker 1</u>	<u>Co-Speaker 2</u>	<u>Co-Speaker 3</u>	<u>Co-Speaker 4</u>
Fri, Oct. 25th Day & Employment Services	Session 39 Navigating the Waters of Vocational Habilitation	Vocational Habilitation programming is a hot topic, and a service being provided in various ways right now throughout the state of Ohio. This session will serve as an overview and panel presentation for Koinonia management, direct care staff, and individuals served to talk through their own experience. Koinonia's Vocational Habilitation programming focuses on volunteering, skill building, and utilizing assessments and working closely with our employment services team to move to competitive, integrated employment opportunities - without any paid wages within programming. This panel session will highlight success stories and positive outcomes we have experienced, and be an open and candid conversation on challenges and barriers we have encountered within this program model.	Julie	Abiecunas	Sabrina Johnson, Associate Director	Michael Morrow, Supervisor		
Fri, Oct. 25th Hot Topics	Session 40 Community Housing Options for Individuals with Developmental Disabilities	Navigating community housing options can be overwhelming and choices about where to live are further complicated by factors such as affordability, safety and accessibility. Come and learn about mainstream housing programs, as well as housing programs that specifically target individuals with disabilities, including those with developmental disabilities.	Jeannette	Welsch	Kelan Craig, Housing Dir.			
Fri, Oct. 25th Business Acumen	Session 41 Home Maintenance Solutions: Lowering Costs While Improving Service	To discuss: - Common problems -Goal: lower costs while improving service - New maintenance program implemented o After 2008 housing crisis, investors began buying large quantities of homes. A maintenance network was built to service these homes. The network has over 20,000 contractors and services 165,000 locations. We partnered with the maintenance network to create an I/DD maintenance platform.  Data/Results - A REIT with 2,000 homes in Atlanta saw a 45% reduction in maintenance spend o Smart work orders appropriately allocated jobs to internal vs external technicians by skill sets o Bundled jobs of nearby homes to give technicians efficient routes o GPS tag on external technicians confirms invoice matches actual hours	Tad	Ritter				
Fri., Oct. 25th Health & Wellness	Session 42 Better Mental Health with Genetics	This session will include a Myriad Neuroscience RpH and me diving deep into the clinical science and outcomes for the IDD population. The session can stretch to an hour and a half for a keynote type session. We'll also include audience participation in the form of operators who have utilized genetics to guide medication so they can tell their stories too. The learning objectives are as follows: - Review the medical science behind Combinatorial Psychiatric Pharmacogenomics (CPGx) - Review the role that pharmacokinetic genes (PK) play in psychotropic medication selection - Review the role that pharmacodynamic genes (PG) play in psychotropic medication selection - Review clinical outcomes for IDD population	Rob	Bright	Maitrey Patel, RpH			
Fri, Oct. 25th Innovative & Best Practices	Session 43 Reimagining Supports for Families	What if instead of creating family support programs, we created programs that support families? What if support was not defined by program eligibility, but instead by the needs of the person and their family? Let's reimagine supports for families using a myriad of strategies, policies, and practices.  Using examples and tools from the Charting the LifeCourse framework, this session will give people the opportunity to learn about the history of supports for people with disability and their families; Understand the principle of the person within the context of family and community; and explore strategies for engaging self-advocates and families in change at multiple levels.	Steve	Beha				

**2019 Fall Conference Session Information**

<u>Day &amp; Track</u>	<u>Session # &amp; Title</u>	<u>Session Description</u>	<u>Speaker's First Name</u>	<u>Speaker's Last Name</u>	<u>Co-Speaker 1</u>	<u>Co-Speaker 2</u>	<u>Co-Speaker 3</u>	<u>Co-Speaker 4</u>
Fri, Oct. 25th HR	Session 44 2019 Employment Law Update	Session will provide those attending with an overview of regulatory and sub-regulatory changes over the last 12 months. We will cover developments in wage/hour and FMLA issues affecting providers, including recent U.S. Department of Labor opinion letters, as well as recent developments at the EEOC and NLRB. In addition to a review of regulatory changes, we will also discuss decisions from various courts, including the U.S. Supreme Court, that have an impact on employment-related risks.	Nelson	Cary				