

2025 OPRA ANNUAL CONFERENCE SCHEDULE - DAY 1
THURSDAY, OCTOBER 23RD

DAY & TIME				
Thurs. 10/23 9:00am - 9:15am	WELCOME - Peter Moore, OPRA President			
Thurs. 10/23 9:15am - 10:00am	KEYNOTE SESSION - Embrace the Challenge: Finding Purpose, Power, and Partnership - Zach Anner			
15 Min. Break	GIV.	GLADEGY	THS REMOTE SUPPORT SERVICES	I AM BOUNDLESS
Thurs. 10/23 Sponsored Sessions 10:15am - 11:15am	Sponsored Session 1	Sponsored Session 2	Sponsored Session 3	Sponsored Session 4
	How Leveraging Data is Transforming Industries, Innovation, and Everyday Life	Stop the Spin: Coaching to Transform Turnover into Tenure	Future-Proofing In-Home Care: Leveraging Technology to Overcome Workforce Shortages	Whole Person Integrated Care: Non-Sedation Dental
	Danny Laneri & Alec Fowler Giv.	Stacy Sufka Gladezy Consulting	David Ilg THS Remote Support Services	Katie Babcock & Timothy Hafer Boundless Health
15 Min. Break	LEADERSHIP	HUMAN RESOURCES	ICF	BEHAVIORAL HEALTH
Thurs. 10/23 Breakout Sessions 11:30am - 12:30pm	Breakout Session 1	Breakout Session 2	Breakout Session 3	Breakout Session 4
	Designing for Sustainability: Acuity-Based Rates, Selective Contracting, and the Future of HCBS	Giving Feedback With Confidence: Learn the Feedback Formula That Works	Strong Enough to Withstand the Storm: Training DSPs who Have to Do It All	Bridging the Gap: Partnering Effectively with Mental and Behavioral Health Providers
	Lilia Teninty Burns & Associates	Andrea Applegate Applegate Talent Strategies	Brad Wyner Milestones Autism Resources	Nathan Henniger & Lauri Livingston-Roberts I Am Boundless
Thurs. 10/23 12:30pm - 1:30pm	ATTENDEE & EXHIBITOR LUNCH			

	LEADERSHIP	HUMAN RESOURCES	ICF	BEHAVIORAL HEALTH
Thurs. 10/23 Breakout Sessions 1:30pm - 2:30pm	Breakout Session 5	Breakout Session 6	Breakout Session 7	Breakout Session 8
	Provider-Driven Innovation: New Models for Financing and Managing HCBS	Unshakeable: Inner Strength and Mental Agility for Leaders	ICF Reimbursement Update & Benchmarking Trends	Comprehensive Assessment for Complex Needs: Reducing Placement Disruptions through Meaningful Planning
	Mary Pat Ambrosino, CTF Illinois & Shane Spotts, DEON Health	Shyam Suchak Anne Grady Services	TJ Ely & Denise Leonard Plante Moran	Nikki Jaras, Ashleigh Putney & Allison Hamrick Lifeworks Autism Services

15 Min. Break	LEADERSHIP	HUMAN RESOURCES	ICF	BEHAVIORAL HEALTH
Thurs. 10/23 Breakout Sessions 2:45pm - 3:45pm	Breakout Session 9	Breakout Session 10	Breakout Session 11	Breakout Session 12
	The Walk Away Warrior Thriving While Surviving	Immigration and Employment Law Update	How to Have Difficult Discussions and Productive Disagreements	Crisis Intervention and De-escalation Strategies for People with Co-occurring MI/DD
	Julia Hage The HageCo., LLC & Anne Grady Services	Bob Harris Vorys	Tom Speaks The Impact Group	Joe Smith, Victoria Broxholm & Ashleigh Watson Lifeworks Autism Services

15 Min. Break				
Thurs. 10/23 4:00pm - 5:00pm	LEGISLATIVE & STATE BUDGET UPDATES			
Thurs. 10/23 5:00pm - 6:00pm	EXHIBITOR HAPPY HOUR			
Thurs. 10/23 7:00pm - 10:00pm	OPRA CASINO NIGHT			

2025 OPRA ANNUAL CONFERENCE SCHEDULE - DAY 2
FRIDAY, OCTOBER 24TH

DAY & TIME	DAY & EMPLOYMENT SERVICES	HEALTHCARE	RESIDENTIAL WAIVER	MARKETING & DEVELOPMENT
Fri. 10/24 Breakout Sessions 9:00am - 10:00am	Breakout Session 13	Breakout Session 14	Breakout Session 15	Breakout Session 16
	Empowered Expression: Reimagining Support Through Innovation and Art	The Autistic Brain and Pain	So You Think You Can HR? What Every Non-HR Leader Needs to Know	Grantin’ Ain’t Bland: Creative Funding for EPIC Impact
	Tiffany Martin, Dywan Bright & Gary Gebhart Goodwill Columbus	Dr. Michelle Failla, PhD The Ohio State University’s College of Nursing	Stacy Sufka Gladehy Consulting	Shawn Valentine Sup Gurl
15 Min. Break	DAY & EMPLOYMENT SERVICES	HEALTHCARE	RESIDENTIAL WAIVER	MARKETING & DEVELOPMENT
Fri. 10/24 Breakout Sessions 10:15am - 11:15am	Breakout Session 17	Breakout Session 18	Breakout Session 19	Breakout Session 20
	Person-Centered Pathways: Tools for Supporting Transitions in Every Stage of Life	The Ins and Outs of Waiver Nursing Billing	Electronic Visit Verification and Claims Validation in DODD Waivers	Make an Impact with Your Presentations
	Jenna Allen & Alissa Otani-Cole OCALI	Kristi Black & Charlotte Hampton Nineteen Services	Brandi Nicholson Ohio Department of Medicaid	Beth Whelley Fahlgren Mortine
30 Min. Break				
Fri. 10/24 11:45am - 1:30pm	OPRA FALL AWARDS LUNCHEON			