



/Provider Leadership Training

2025 Series

2025 ADVANCE: Provider Leadership Training Curriculum

All training classes will be held virtually via Zoom

Training Materials

*Strengths Based Leadership** – Tom Rath and Barry Conchie

Servant Leadership – 25th Anniversary Edition – Robert K. Greenleaf

Good to Great – Jim Collins

The Five Dysfunctions of a Team & The Five Temptations of a CEO – Patrick Lencioni

Start with Why – Simon Sinek

Authentic Strengths – Fatima Doman

* Each participant must purchase the book **Strength Based Leadership** on their own. Complete the assessment and send results to Jamie Steele at jamie.steele@ovrs.org prior to the January 2025 meeting. All other books will be purchased by OPRA.

January 23rd, 2025: 9am – 12pm / Training class will meet virtually.

*Participants need to complete the **Strength Finders 2.0 Assessment** prior to the first meeting and send results to the coordinator.*

Introductions and outline of the program

Overview of *Strength Finders* and *Strengths Based Leadership*

Guest Speaker: Pete Moore, CEO/President, OPRA

(Topic: History of Providers in the I/DD system and Leadership needed going forward)

March 27th, 2025: 9am – 12pm / Training class will meet virtually.

*Reading assignment prior to meeting: **Servant Leadership – 25th Robert Greenleaf/Anniversary Edition***

Guest Speaker: John Martin, Former DODD Director & Steve Beha, DODD Deputy Director

(Topic: History of DODD)

May 22nd, 2025: 9am – 12pm / Training class will meet virtually.

*Reading assignment prior to meeting: **Good to Great – Jim Collins***

Guest Speaker: John Pekar, Gary Brown, Than Johnson & Jeff Davis, Former DODD Director

(Topic: History of the I/DD system)

July 24th, 2025: 9am – 12pm / Training class will meet virtually.

*Reading assignment prior to meeting: **The Five Dysfunctions of a Team & The Five Temptations of a CEO – Patrick Lencioni***

Guest Speaker: Adam Herman, CEO, OACB

(Topic: History of the County Board system)

ADVANCE: Provider Leadership Training, 2025 Series

September 25th, 2025: 9am – 12pm / Training class will meet virtually.

Reading assignment prior to meeting: Start with Why – Simon Sinek

Guest Speaker: Scott Marks, Vice-President, OPRA

(Topic: Start with Why and how it pertains to leadership in the I/DD system)

October 16th, 2025: 9am – 12pm / Training class will meet virtually.

Reading assignment prior to meeting: Authentic Strengths – Fatima Doman

Guest Speaker: Gary Tonks, CEO/President, The Arc of Ohio

(Topic: History of The Arc and family/self-advocate leadership)

2025 Fall OPRA Conference: October 23 – 24, 2025

Graduation will be held during the OPRA Annual Awards Ceremony. More information to come.