



Take Back Your Culture NOW!

This THREE-PART Program is Designed Specifically for Executive Leadership Staff

Presented by: Jamie Steele & Scott Warrick

Sign up for all THREE for FREE!!

PART 1: THURSDAY, JUNE 23, 2022: 9:00 am to 10:30 am Zoominar

PART 2: THURSDAY, JUNE 30, 2022: 9:00 am to 10:30 am Zoominar

PART 3: THURSDAY, JULY 7, 2022: 9:00 am to 10:30 am Zoominar

- How can you **CLEARLY** and **EASILY DEFINE** your Culture for everyone to understand and follow?
- What roles do **EMOTIONAL INTELLIGENCE** and **TOLERANCE** play in every Culture?
- **HOW** should you communicate and train your Culture?
- How do you get employees to **BUY-IN** to your Culture?
- Why is implementing and maintaining **YOUR CULTURE EXACTLY** like a **SAFETY PROGRAM**?
- How should you define “**TRUST**”?
- What role does “**TOLERANCE**” play in your Culture?
- If you do not define your Culture...**THEN WHO WILL**?
- How must you change your **CULTURE NOW** to meet the **DEMANDS OF TODAY’S WORKFORCE** ... and how do you **SUSTAIN IT**?
- What is the **STRATEGY of BALANCED REWARDS** and why is it critical to engaging employees?
- Why will a **WEAK CULTURE** keep you from **HIRING** and **RETAINING** employees in the 21st century?

Join Jamie and Scott as they walk you through how to **CLEARLY** define your culture and how to **MAINTAIN** it in order to **ATTRACT and RETAIN** employees and **SURVIVE** in the 21st Century. Jamie and Scott will discuss this material with you in their rubber hits the road style so you can start using this information **IMMEDIATELY!**

**This session will be delivered through ZOOM...
So, you can attend from anywhere to relax, have fun and PARTICIPATE!**

This session will also be **recorded, so you can always listen to it later.**

[To REGISTER, please click here](#)

James W. Steele, MSW

Jamie Steele is a seasoned professional who has over 38 years' experience working in the Developmental Disability sector. Jamie is currently the President/CEO of Ohio Valley Residential Services, Inc. (OVRs) in Hamilton County.

Prior to heading up OVRs, Jamie was the Executive Director of Halom House, Inc. for twenty years. He has worked in every residential sector the system provides and has even spent time working in Day Array and Employment. Jamie started out in the field as a DSP. He holds a Masters in Social Work from the University of Cincinnati and a certification in Family Therapy from The Family Therapy Center.

Jamie recently completed two terms as the Board Chair of the Ohio Provider Resource Association (OPRA) and is the current Board Chair of the Hamilton County Human Services Chamber. He also leads up the OPRA's year-long, statewide leadership training program referred to as "Advance Leadership".

Personally, Jamie is singer in several rock n' roll bands and to date has appeared in 11 professional theater productions. Married with 4 talented children, 3 dogs and one old cat that he admittedly is, "working on their relationship".

Scott Warrick, JD, MLHR, CEQC, SHRM-SCP

Scott Warrick (www.scottwarrick.com) is both a practicing Employment Law Attorney and Human Resource Professional with 40 years of hands-on experience. Scott uses his unique background to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical, entertaining and humorous style. [Scott Trains Managers & Employees ON-SITE in over 50 topics!](#)

Scott combines the areas of law and human resources to help organizations in "Solving Employee Problems **BEFORE** They Start." Scott's goal is **NOT** to win lawsuits. Instead, Scott's goal is to **PREVENT THEM** while improving **EMPLOYEE MORALE**.

Scott is also a TWO-TIME best-selling author. His first book, [Solve Employee Problems Before They Start: Resolving Conflict in the Real World](#), is a #1 Best Seller for Business and Conflict Resolution. It was also named by EGLOBALIS as one of the best global Customer and Employee books for 2020-2021. Scott's most recent book, [Living The Five Skills of Tolerance: A User's Manual For Today's World](#), is also a #1 Best Seller in 13 categories, including Business Leadership, Educational Leadership, Minority Studies, Organizational Change, Religious Intolerance, Race Relations and Workplace Culture, to mention a few.

Scott's academic background and awards include Capital University College of Law (Class Valedictorian (1st out of 233) and Summa Cum Laude), Master of Labor & Human Resources and B.A. in Organizational Communication from The Ohio State University.

For more information on Scott, just go to www.scottwarrick.com.